

BASC Standards of Conduct & Communication Policy



Purpose:

Broken Arrow Soccer Club (BASC) is committed to maintaining a safe, respectful, and integrity-driven environment for all members, including Board Members, Staff, Coaches, Team Managers, Referees, Players, and Parents/Guardians. The Club Standards of Conduct & Communication Policy ensures all members understand the standards of conduct and communication for Broken Arrow Soccer Club.

Scope:

This policy applies to all BASC members. It also applies to all Board Members, Staff, Coaches, Team Managers, Referees, Players, and Parents/Guardians, in all BASC programs, events, communications, and online interactions.

Policy Statement:

All members are expected to uphold the values, integrity, and reputation of BASC. Conduct that undermines the safety, reputation, or integrity of the club or its members is strictly prohibited. This includes, but is not limited to:

- Threatening, harassing, intimidating, or bullying any member of the club
- Creating or distributing false, misleading, or defamatory statements about BASC or its members
- Using anonymous accounts, impersonation, or fraudulent communication (email, social media, or other platforms) to target individuals or the club
- Retaliation against any member who reports misconduct
- Disrupting or damaging club operations, programs, or reputation

Standards of Compliance:

All members are required to adhere to the following, which can also be found on the BASC website:

- U.S. Soccer Federation Code of Conduct
- US Youth Soccer (USYS) Bylaws
- US Club Bylaws
- Oklahoma Soccer Association (OSA) Bylaws
- BASC Bylaws & Standing Resolutions and Club Policies
- U.S. Center for SafeSport policies

Reporting and Enforcement:

- Concerns or violations must be reported through official, internal and established BASC communication channels. Public postings, bypassing the Club's structure or the use of anonymous accounts and communications are not considered appropriate reporting methods.
- BASC will review all reported violations promptly and confidentially.
- Violations of this policy may result in disciplinary action from the BASC Games & Disciplinary Committee and/or BASC Executive Board, including:
 - Written warnings
 - Suspension from club programs or activities
 - Removal from teams, leadership positions, or programs
 - Termination of club membership
 - Referral to governing bodies or legal authorities when applicable
- Reporting should be made to the BASC Games Commissioner, BASC President, BASC Executive Director and BASC Risk Manager to ensure due process and fairness and stay aligned with SafeSport reporting expectations.

Communication and Awareness:

- All members will be made aware of this policy upon registration or appointment to a BASC role.
- The policy will be available on the BASC website.

Commitment:

BASC is committed to ensuring all members enjoy a positive, safe, and respectful environment. By participating in BASC programs, members agree to abide by the Club Standards of Conduct & Communication Policy.